Boxmoor Construction - Behavioural Management

Boxmoor Construction has arrangements in place that include behavioural management and a behavioural safety approach.

- We recognise that safe behaviour and positive safety culture are key to preventing accidents.
- All employees are inducted on site rules, safe behaviours, and company expectations at the start of every project.
- Supervisors and managers lead by example, intervening immediately if unsafe behaviours are observed.
- Regular site briefings, toolbox talks, and ongoing training reinforce safe behaviours and encourage open reporting of near misses and hazards.
- Our Health & Safety Policy makes it clear that all employees are responsible for their own safety and that of others, and disciplinary procedures apply where unsafe behaviour is repeated or deliberate.
- We promote a culture of cooperation, where employees are encouraged to stop work if they believe it is unsafe, without fear of reprisal.

Through these arrangements, behavioural safety is embedded in our day-to-day site management and forms part of our continuous improvement in health and safety.

Managing Director Paul Dewick

Date: 08-01-2025

Signature